

THE ARMY CADET LEAGUE OF CANADA

2023 ANNUAL REPORT



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LAND ACKNOWLEDGMENT

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The Army Cadet League of Canada acknowledges that the National Office, located in Ottawa, is on the unceded and unsundered territory of the Anishinabe Algonquin Nation whose presence here reaches back to time immemorial.

The Army Cadet League of Canada from sea, to sea, to sea, owes its strength and vibrancy to these lands and the diverse Indigenous Peoples whose ancestors' footsteps have marked this territory, as well as those from around the world who continue to be welcome here and call Canada home.

The Honourable Senator Murray Sinclair, in his final speech as chair of the Truth and Reconciliation Commission addressed all Canadians and said, "We have described for you a mountain. We have shown you the way to the top. We call upon you to do the climbing"



As President of The Army Cadet League of Canada and on behalf of all members of this organization, I tell you that we are beginning our journey.

Cathy Bach
President of The Army Cadet League of Canada



ABOUT THE LEAGUE

A National Charitable Organization Supporting Youth Empowerment

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The Army Cadet League of Canada (the "League" or "we") was formed in 1971 as a civilian organization to support the army cadet program while working in partnership with the Department of National Defence ("DND") and communities. The League engages with more than 3,100 volunteers across Canada at the national, provincial/territorial and local levels.

The League is a civilian, not-for-profit charitable organization. We encourage our youth to become better Canadians through the citizenship, fitness, and leadership training offered in the Army Cadet program. Our services include financial support to the cadet program not provided by DND, League governance, training for members and volunteers, and program advocacy.

MISSION

- We, in partnership with the Canadian Armed Forces, provide essential support to the Royal Canadian Army Cadet program.

VALUES

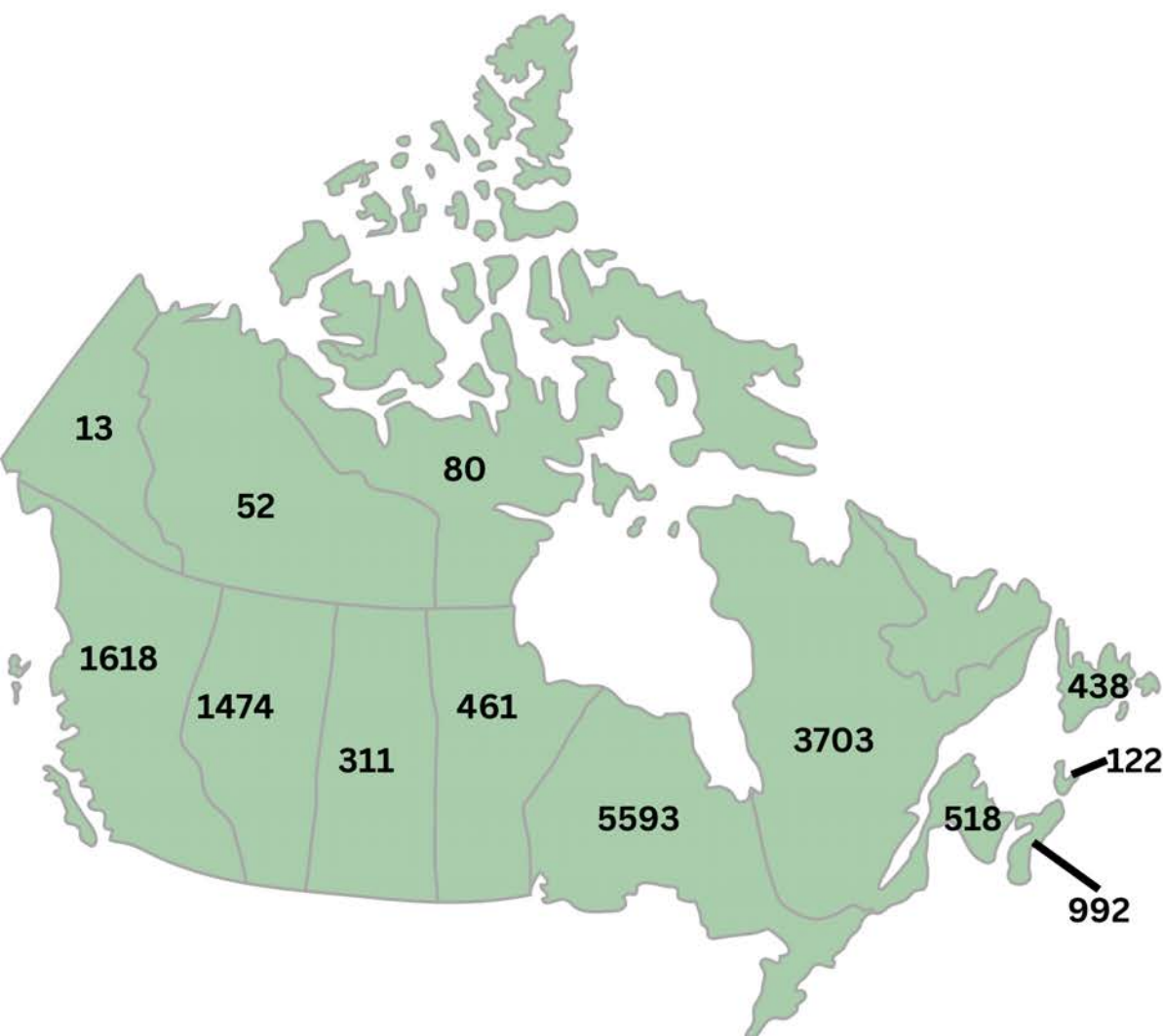
- Inclusivity
- Collaboration
- Integrity
- Engagement

ROLE

- Encourage, promote interest in and support the Royal Canadian Army Cadets at all levels.
- Collect, receive, hold and invest funds and property from contributions, gifts, grants, subscriptions or legacies and use such funds, subject to the donor's directions, for the benefit of the Royal Canadian Army Cadets.

STATISTICS

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Army Cadet Population

2022		2023
422 CADET CORPS	1.90% ↓	414 CADET CORPS
14 000 ARMY CADETS	9.82% ↑	15 375 ARMY CADETS
3 FULL-TIME NATIONAL EMPLOYEES	=	3 FULL-TIME NATIONAL EMPLOYEES
N/A NATIONAL LEAGUE MEMBERS		232* NATIONAL LEAGUE MEMBERS
3381 NATIONAL LEAGUE VOLUNTEERS	6.48% ↓	3162 NATIONAL LEAGUE VOLUNTEERS

**partial adoption of universal membership portal affecting accurate and consistent data year over year*

ABOUT ARMY CADETS

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Army Cadets develop skills that help youth transition into adulthood, including good citizenship, leadership, and physical fitness. Cadets partake in experiences that aren't found elsewhere - Army Cadets participate in outdoor expeditions, trekking, orienteering, biathlons and abseiling. Participation comes at no cost to youth, making it an accessible and invaluable resource for their development.

Invites All Canadian Youth

Cadet programs are open to all youth aged 12 to 18 who are Canadian citizens or are authorized to reside in Canada. Although the program is expected to be physically and mentally challenging, there will be no artificial barriers developed which preclude participation based on gender, race, culture, religion, education, socio-economic status or ability. The program will make reasonable efforts to accommodate participants.

Develops Citizenship, Leadership, and Fitness

The Cadet program helps participants progressively develop into adults who contribute positively to Canadian society as leaders, while instilling a lifelong appreciation of health and fitness.

Leaves a positive lifelong impact

Whether youth stay with the program for many years or for just a few weeks, it is imperative that they remember the experience positively to help guide their development as productive Canadians.

Instills Canadian Military Values

The development of the Cadet Program is guided by the best of Canadian military values and ethics. These values include respecting the dignity of all people and serving Canada before self. Additionally, cadets will gain better appreciation of the specific values of duty, loyalty, integrity, courage, stewardship, and excellence as expected of all Canadian Armed Forces members.

LEADERSHIP MESSAGE

*The Army Cadet League of
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Our journey continues to deliver on our vision of *Strengthening Canada by supporting local youth empowerment*.

Throughout 2023, our partners at the Department of National Defence (DND) witnessed a resurgence in cadet numbers. This is creating opportunities, as well as strains, for The Army Cadet League of Canada and its ability to support our national network of branches, volunteers, and membership in the post-pandemic recovery. We faced cost inflation and national office staffing changes but remained steadfast in our commitment to supporting our network and DND colleagues.

Our partnership with the military has seen significant strides in communication and cooperation, though we acknowledge there is more work to be done. With the considerable change we are each experiencing, we work diligently with our partners to ensure that key messages and policy implementation remains consistent throughout Canada.

Through the Royal Canadian Legion and ANAVETS Dominion Commands, we have amazing supporters and maintained active engagement with them in areas of mutual interest.

The National Office worked closely with Branches and Corps Support Committees to ensure we remained current with the pulse of the organization. Some of the resulting initiatives included:

- Updating our criteria for League membership to ensure we are accessible and inclusive.
- Launching a new membership portal that improves experiences such as email communications and online membership renewals.
- Improving our reporting at the Support Committee, Branch and National levels to support our discussions with our military partners and address our insurance requirements.
- Implementing new visit reports, to assist leaders in managing their jurisdictions, and identify areas for improvement while celebrating successes. These reports are a crucial requirement to identify priorities across the country and within the League.
- Ensuring timely screening of our volunteers.
- Reducing long-term costs by moving to a more cost-effective location in Ottawa.
- Improving our marketing to promote the League and the Royal Canadian Army Cadets.



Cathy Bach
President



Robert Gill
Executive Director

LEADERSHIP MESSAGE CONT'D

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We continue to value reconciliation, diversity, equity and inclusion (EDI), throughout our work. At our Board meeting in April in Ottawa, we learned about and discussed these topics through sessions led by Volunteer Ottawa. We recognize the importance of promoting education and awareness to foster understanding, empathy, and solidarity among our members and volunteers.

Hari Panday, CD, FCPA, FCGA, ICD.D, NACD.DC engaged the Board in governance for the not-for-profit sector. Discussions focused on the role and responsibilities of directors and the board overall, accountability, risk management, board skills planning, and stakeholder relations, among other topics.

We launched a new Governance and Nominations Committee that developed the groundwork to address the complexity and expectations of not-for-profit organizations like ours. We joined Imagine Canada, a leading Canadian organization assisting charities and the nonprofit sector to better serve individuals and communities through education, best practices, and a stronger governance infrastructure. On behalf of the Board, the Committee launched a new board self-assessment survey providing a baseline benchmark for future years' surveys. The Committee updated several policies, including the League Complaints (Whistleblower) Policy.

In the fall, we held working sessions with a small group of Board members and subject matter experts to launch our work on governance, technology, reporting and fund generation priorities. With the growing need for consistent and accurate reporting and increasing risks arising from data security and cyber-crimes, we are looking at the best and most cost-effective solutions for the League.

We are grateful and wish to thank our DND partners for our annual grant, upon which we are financially dependent. Given that cost pressures are expected to continue, albeit at a more normalized pace, and we need to fund new initiatives, we are establishing a new fund generation team to apply for additional grants and seek donations. Donations are always welcome, and we thank those individuals and organizations who contribute to the League.

We extend our sincere gratitude to our employees, board members, League members and volunteers. We appreciate the countless hours you contribute and the passion you bring to the League and cadets.

Cathy Bach, Hari Panday, Robert Gill



OUR FORWARD DIRECTION

2023: STRATEGIC FOCUS AREAS

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From coast to coast to coast, the League worked together on our strategic focus areas:

Strengthen Stakeholder Engagement

- Improve attendance of members and volunteers at League governance meetings, professional development opportunities, and town halls.
- Encouraged event attendance to actively engage our members and volunteers.
- Actively responded to inquiries from members, volunteers, and stakeholders .
- Continued focus on being an organization that reflects the communities we serve.

Effective Governance

- Implemented a smaller National Board, while building our committee structure.
- Updated our policies to reflect the evolving governance landscape in which we operate.
- Continued with our professional development for directors, members and volunteers.
- Developed our screening program policies to better support new Canadians joining our organization while promoting equity, diversity and inclusion.

Financial Growth & Sustainability

- Sought diversified revenue sources.
- Monitored expenses and maintained an overall financial footing.
- Updated and implemented financial policies.
- Ensured an affordable insurance program was available to all Corps.

Effective Communications

- Expanded our capabilities and implemented technology efficiencies and improving communications.
- Leveraged our communication tools from our membership database.
- Grew our social media presence, while raising awareness of the Cadet Program and the League.



2023 FINANCIAL SUMMARY

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Revenue Sources

Government grants and subsidies	\$ 522,358.00	74%
Contributions from provincial Branches	\$ 83,040.00	12%
Donations	\$ 57,746.00	8%
Investment income	\$ 20,763.00	3%
Membership fees	\$ 10,060.00	1%
Sales	\$ 8,205.00	1%
Total	\$ 702,172.00	100%

Expenses

Salaries and benefits	\$ 249,082.00	33%
Annual and executive meetings	\$ 130,161.00	17%
Insurance	\$ 93,471.00	12%
Occupancy costs	\$ 77,044.00	10%
Professional fees	\$ 70,867.00	9%
Community outreach (travel, public relations, etc)	\$ 59,074.00	8%
Office expense	\$ 38,840.00	5%
Depreciation	\$ 28,593.00	4%
Awards and cadet initiatives	\$ 5,145.00	1%
Total	\$ 752,277.00	100%

Summary of expenses

Charitable Activities	\$ 557,445.00	74%
Admininstration	\$ 143,577.00	19%
Fundraising	\$ 51,255.00	7%
Total	\$ 752,277.00	100%



2023 FINANCIAL HIGHLIGHTS

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In 2023, our revenue grew by an impressive 11% compared to the previous year, showcasing our robust financial health and continued success. While expenses rose by 26%, leading to a modest operating deficit of \$50,105 (7% of revenue), we effectively managed this shortfall through our unrestricted cash reserves accumulated from previous surpluses. This deficit was due to known and planned one-time expenses related to the move of our National Office.

Our Internally Restricted Funds remained strong, maintaining, or exceeding the balances from the end of 2022.

The League continues to prudently manage externally restricted funds, which are earmarked by generous donors for specific activities. These funds are kept in dedicated accounts and investments, with revenues and expenses carefully tracked and detailed on page eleven of the 2023 Financial Statements.

In 2023, we proudly awarded over \$25,000 to deserving recipients from our Restricted Funds, in addition to awards supported by our general funds.

Additionally, we successfully repaid the non-interest bearing \$60,000 Canada Emergency Business Account (CEBA) loan received in 2020, qualifying for a \$20,000 loan forgiveness grant.

Overall, our financial management and strategic investments are positioning us well for continued growth and success.

Full details of the 2023 financial results are provided in the audited financial statements which can be found on the League's website.

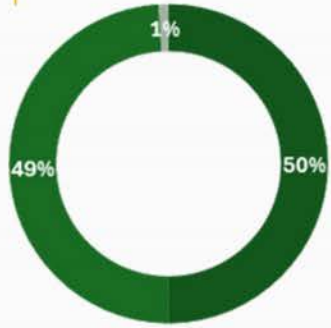


The new location of The Army Cadet League of Canada's National Office.
219 - 815 St. Laurent Blvd. Ottawa, On K1K 3A7

EQUITY, DIVERSITY AND INCLUSION

2023: STRATEGIC FOCUS AREAS

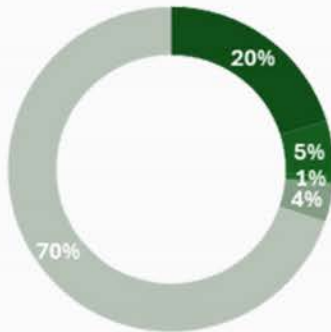
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Gender Diversity

The League is pleased to share gender representation among our 3400 dedicated members and volunteers. As of January 2024, based on a randomly selected 10% sample, our cohort consisted of 50% male, 49% female, and 1% individuals who identified as non-binary, genderqueer, or preferred not to disclose their gender identity.

We are steadfast in our commitment to cultivating an inclusive environment where all individuals are honored and respected.

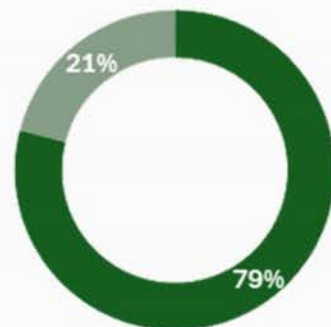


Membership Self-Declaration

Across the League's membership of 232 people, the results of our inaugural *Membership Self-Declaration Survey* provided valuable insights, with 80% membership participation. This data serves as a foundation for understanding the representation of different identities across our national membership. Results included:

- 70% reported no minority or disability
- 5% reported a disability
- 4% reported being a visible minority
- 1% reported of indigenous descent

We recognize the importance of continued efforts to promote awareness and encourage participation in initiatives aimed at fostering diversity and inclusion within our organization.



Membership First Language

The League embraces diversity as reflected in our linguistic landscape.

We invited members to share their first language, revealing a rich tapestry of cultural backgrounds. The accompanying chart illustrates that 79% report speaking one of Canada's Official Languages. Significantly, 21% of members reported having a different first language, pointing to the inclusive nature of our organization. These findings celebrate our commitment to fostering a welcoming environment for all.

Future surveys will provide English and French language data.

DISCOVER OUR BOARD OF DIRECTORS

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Executive Committee



Cathy Bach
President



Ruby Brydges
Executive
Vice-President



William Fletcher
Past-President



Michael Johnson
Treasurer



Darlene Woiden
Vice-President
Membership



**Glenda
Ouellette**
Vice-President
At Large



Martin Diegel
Solicitor



Robert Gill
Secretary

National Directors



Tina Bird, SK



Gerard Buckley, at Large



Rick Brown, ON



Norman Campbell, BC



Steven Daniel, NT



Gilles Dery, QC



Red Grossinger, YT



Kara Hughes, AB



Frank May, NU



Mark Osmond, at Large



Charlene Orrell, at Large



Nicolas Ouellette, at Large



Martin Parry, PEI



Patrick Peterson, NB



Scott Pushie, NS



Peter Secord, at Large



Russell Ulyatt, at Large



Linda Wall, MB



Paul Westcott, NL

BUILDING MOMENTUM

BOARD COMMITTEES AND WORKING GROUPS

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Awards Committee

Gerard Buckley - Chair
Bill Adcock
Ian MacLeod
Serge LeBlanc
Louise Prouse
Dwayne Thomas

Finance & Audit Committee

Michael Johnson - Chair
Gilles Dery
Robert Gill
Glenda Ouellette
Nicolas Ouellette
Peter Secord

Fund Generation Team launched Q4

Michael Johnson - Chair
Cathy Bach
Paul Preikschas
Natalie Sutton

Membership Committee

Darlene Woiden - Chair
Christine Alexander
Darrah Brydges
Pat Dwyer
Kara Hughes
Derek McCutcheon
Charlene Orrell
Natalie Sutton

Governance & Nominations Committee launched Q2

Glenda Ouellette - Chair
Gilles Dery
William Fletcher
Robert Gill
Gilles Levasseur
Charlene Orrell
Martin Perry

IT Team

launched Q4
Rob Gill - Chair
Owen MacMullin
Glenda Ouellette
Paul Preikschas
Dwayne Thomas

Reporting Team

launched Q4

Ruby Brydges - Chair
Johanne Blais
Paul Westcott



BOARD DIVERSITY

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Board Gender Diversity

The League has 27 board members. Of these, eight are female and 19 are male.

Female	Male
30%	70%



Executive Committee Gender Diversity

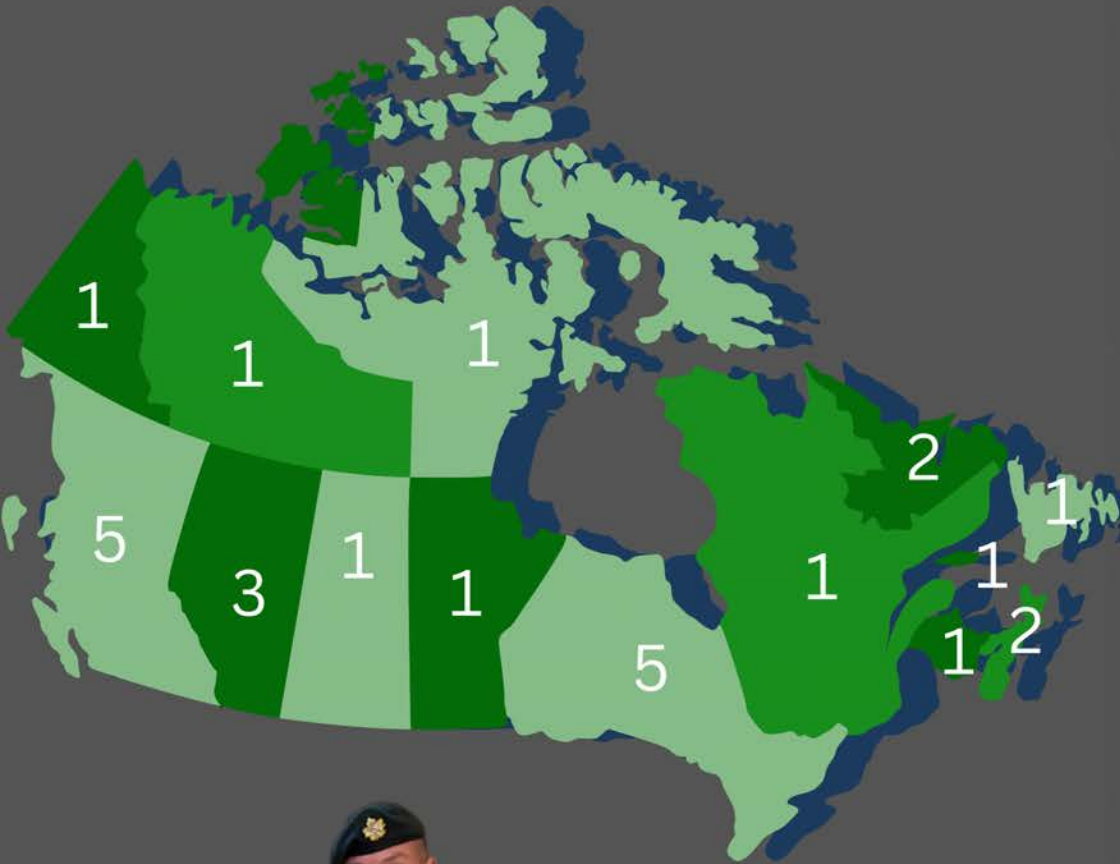
The Executive Committee of The Army Cadet League of Canada has a gender representation with half female and the other half male.

Female	Male
50%	50%



BOARD GEOGRAPHICAL REPRESENTATION

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In 2023, our organization continued to impact the vast and diverse landscape of Canada. Our geographical representation map highlights our presence in every province and territory, showcasing the breadth of our operations and the communities we serve.

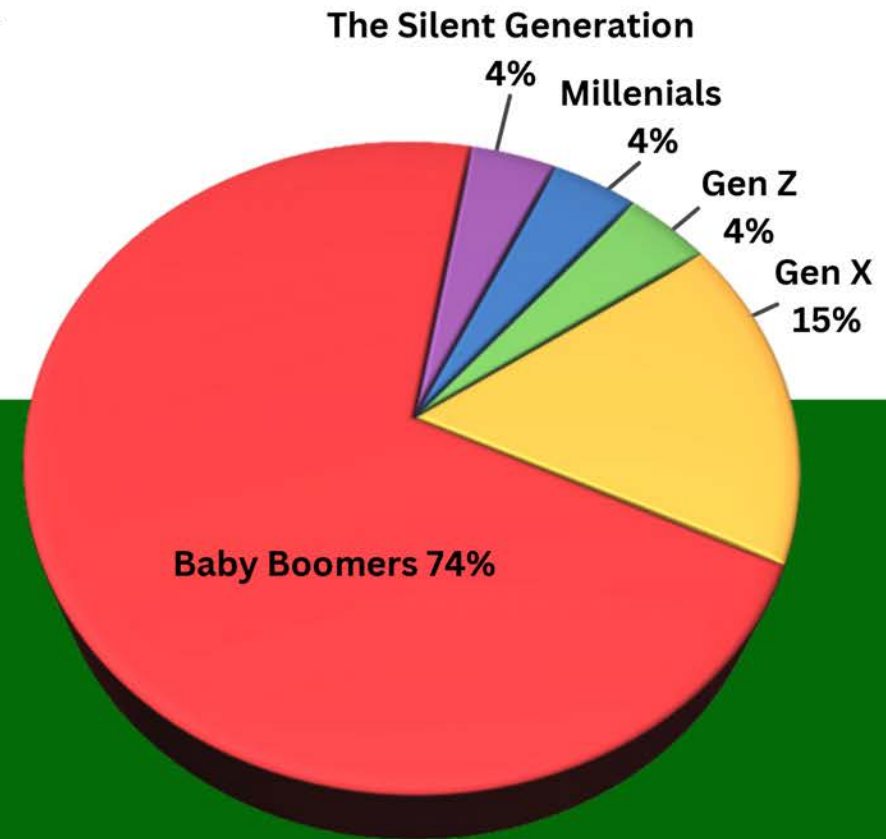
As we move forward, we remain focused on bridging distances and fostering connections, ensuring that every corner of Canada benefits from our expertise and resources.

Our geographical representation is not just a map; it is a testament to our collaborative spirit and our enduring commitment to strengthening youth in Canada.



BOARD DEMOGRAPHICS

This distribution reflects a diverse and multigenerational board that is vital to The Army Cadet League of Canada's mission and activities. The strong representation from Baby Boomers and Gen X indicates a robust core of experienced members, while the presence of Millennials and Gen Z ensures a vibrant and dynamic future for the League. The continued involvement of the Silent Generation provides invaluable wisdom and historical perspective. As we move forward, we will engage all generations to maintain a balanced and inclusive organization that serves the needs of our cadets and the community.



- Gen Z (1997-2012)
- Gen X (1965-1980)
- The Silent Generation (1928-1945)
- Millennials (1981-1996)
- Baby Boomers (1946-1964)



EXTRAORDINARY CADETS

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2023 OUTSTANDING ARMY CADET: GENERAL WALSH COMMEMORATIVE SWORD AWARD

Cadet Chief Warrant Officer Carmina Gismondi from Grande Prairie, AB, received the 2023 General Walsh Commemorative Sword, Canada's highest honor for Army Cadets, jointly awarded by The Army Cadet League of Canada and the Royal Canadian Legion Dominion Command.

Cadet Gismondi has excelled in marksmanship, biathlon, and service. She will be honored at an Alberta ceremony and represent Army Cadets at national events, including Remembrance Day in Ottawa. Her achievements highlight her commitment to excellence and inclusivity in the Cadet Program.



GERARD BUCKLEY CADET FUND

The Gerard Buckley Cadet Fund is a special fund administered by the League for the purpose of assisting the greatest number of cadets possible in areas of training where the Department of National Defence does not provide funding. The fund was created jointly in 2001 by Gerard Buckley, a former Army Cadet from Newfoundland and Labrador, and Scotiabank.

2023 GRANT RECIPIENTS (\$3,000 EACH)

Corps	Name	City/Town	Prov
1933	Gaspe Bay RCACC	Gaspe Bay	QC
3034	Blue Mountain RCACC	Grand Bay	NB
603	Weymouth RCACC	Havelock	NS
2834	64th Field Battery RCACC	Yorkton	SK

YOUNG CITIZENS FOUNDATION SCHOLARSHIP

The purpose and goal of the Young Citizens Foundation Scholarship Award is to assist young Canadians to grow and mature as committed, knowledgeable and contributing citizens. The award provides a University/College entrance scholarship of up to \$5,000 to one Cadet.

In 2023, this scholarship of \$5,000 was awarded to MWO Ouissam Aitssi from Québec City, QC and member of the 2600 DeRochebelle, Royal Canadian Army Cadet Corps.



COLONEL'S COMMANDANT AND NATIONAL PRESIDENTS' SCHOLARSHIP

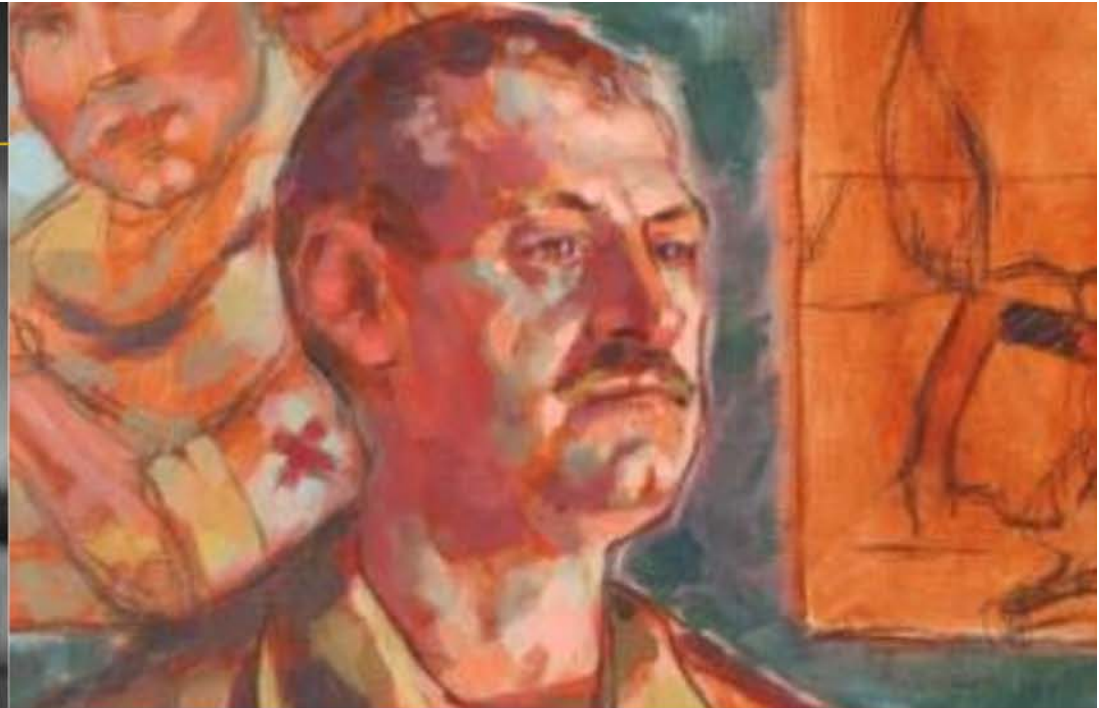
The Colonel Commandants and National Presidents' Scholarship is awarded annually to Cadets who demonstrate outstanding leadership, academic excellence, and community engagement. This prestigious scholarship aims to support the next generation of leaders as they pursue their post secondary education and continue to make a positive impact on their communities.

2023 RECIPIENTS (\$1,000 EACH)

- C/MWO/adjm Jia Yu (Matthew) Lin - 2381 Richmond RCACC, BC
- C/WO/adj Ethan Russell - 2659 St. George, ON
- C/WO/adj Molly Singer - 254 Windsor, NS
- C/MWO/adjm Jade Precourt - 3014 Montreal, QC
- C/MWO/adjm Corine Lauzon - 2394 Drummonville, QC



CWO Jake Reeves, of the 2741 Eastern Shore RCACC, named Canada's Most Outstanding Army Cadet for 2022, paid tribute to his deceased father, Bruce Reeves, during a visit to the Beechwood Cemetery. Cadet Reeves was in Ottawa as a guest of the Royal Canadian Legion to take part in the National Remembrance Day ceremonies.



Bruce Reeves likeness portrayed
2012 Rideau Hall, Official Portrait of the Right Honourable Michaëlle Jean

All youth join Army Cadets for different reasons. All Army Cadets are provided with unique opportunities, creating positive lifelong impact. For some, the impact can be more profound and more personal.

Not long after Jake joined cadets, his father Bruce, a veteran of the war in Afghanistan, passed away from a battle with cancer. The Army Cadet Program, his cadet family, and his community surrounded him with love and support during these trying times.

In 2022, Jake was named the recipient of the Walsh Memorial Sword - Canada's Outstanding Cadet. As such, he was invited to represent Army Cadets from across Canada at the National Remembrance Day ceremonies in Ottawa.

During this time he visited Beechwood Military Cemetery, the final resting place of his father. He also visited Rideau Hall, where his father's likeness was captured by artist Karen Bailey in the official portrait of the Right Honourable Michaëlle Jean, former Governor General of Canada.

The Army Cadet Program offers youth with unique opportunities not found in other programs. We are proud and honoured to have been able to part of Jake's journey and contributing to this positive lifelong impact.

LEAGUE VOLUNTEERS - AWARDS

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League Member of the Year - Wendy Yamazaki

Wendy joined 1867 Cadet Corps in British Columbia in 2016 when her child enrolled in the Army Cadet program. Since then, she has consistently exceeded expectations in her role with the Corps Support Committee. Praised by the Corps Commanding Officer as a “selfless giver without ego who shuns personal recognition.” Wendy continues to volunteer passionately even after her son aged out in 2020. She maintains robust connections with community organizations, embodying dedication and community spirit.

League Member of the Year - Rick Brown

Our second recipient significantly impacted his provincial branch since joining the Board of Directors in 2010. After being elected President of Ontario in 2021, he navigated the challenging times brought on by the COVID-19 pandemic and emerged as a driving force for progress. He has been instrumental improving inter-Branch relations and empowering others to lead and innovate. Described as a thoughtful, attentive listener with strong analytical skills, Rick Brown proved to be the leader the Ontario Branch needed during these transformative times for the League.



CDS Citation - Linda Wall

Each year, a League member may be recognized for their national accomplishments or dedication to the Army Cadet Movement by the Chief of the Defence Staff in the form of a Citation. In 2023, we proudly recognized Linda Wall for her outstanding work with the Manitoba branch. We wish to thank her for her accomplishments and dedication.



LEAGUE VOLUNTEERS

LIFE MEMBERSHIP

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Ken Usher (BC)

For 27 years of dedication service as a volunteer and member of the Alberta and British Columbia Leagues.



Tim Grant (National)

For his service as Colonel Commandant since 2018.



Martin Diegel (National)

For his support as solicitor and legal advisor for the League for more than 15 years.



Dan Matthews (ON)

In recognition of his outstanding loyalty, dedication and long service to the League and Cadet Program.



Note: Additional information regarding these awards and grants may be found here: <https://www.armycadetleague.ca/awards-grants-and-bursaries/>

NATIONAL LIFE MEMBERSHIP

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These members at the National or Provincial/Territorial Branch have provided an outstanding contribution in any of the following areas to the Army Cadet League of Canada: served on a National or Branch Executive Committee; been awarded the Executive or Director of the Year Award; is a founding member of a Provincial/Territorial Branch; or provided outstanding leadership in the Provincial/Territorial Branches.

British Columbia

Francois Arseneault
L.K. (Les) Deane
Eugene Lake
Louise Prouse
Roger Prouse
Ken Usher

Alberta

Ed Belanger
Samuel E. Blakely
Bill Dube
Jake Dufault
Bill Fletcher
Bill Hart
Ed Liukaitis
Claude Menard
Darcy Nilsson
Raymond Romses
Douglas Sherburne
Richard S. Westbury
Tim Grant
Paul Wynnyk

Saskatchewan

Edrea Matthew

Manitoba

Patrick A. Douglass
Brian Koshul
Donald Mackay
Ken McCuaig
Darrell Marleau

Ontario

Sid Dunning
John F. Rouble, S.C.
Martin Diegel
Dan Matthews

Quebec

Lucien Bouchard
Diane LaBreque
Jules Vigneault

New Brunswick

Paul Butler
Deborah Craig
Robert Langevin
Douglas Sentell

Nova Scotia

Robert Baxter
J.J. (Jim) Grant
Lauchie MacDonald

Newfoundland & Labrador

Gary Browne
Helen Luffman
Greg Twining

Northwest Territories

Bud Rhyndress

Yukon

-

Nunavut

-

Prince Edward Island

-

National

Gerard Buckley
Gilles Dery
John Sharpe
Ivan Warwyk

THANK YOU

OUR VOLUNTEERS

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Nearly thirteen million people in Canada volunteer annually. We are proud that many individuals choose to lend their expertise to the Army Cadet League of Canada. Volunteer contributions are the backbone of our organization, making our work possible. Whether assisting with events, fundraising, or serving on our board, we deeply appreciate their time and dedication to empowering Canadian youth. Their efforts remind us that Canada is a country rich in caring and generous citizens.

This year, we are especially grateful to recognize the following individuals for their five years of dedicated service and those renewing their commitment in subsequent five-year increments. Our deepest thanks go to:

Camillo Stocco
Ken Goss
Crystal Crosbie
Dana Stocco
Dawn Goss
Valeria Maziero
Larry Baldwin
Lucas Wald
Trisha Akers
Duane Bannerman
Suzanne McKay
Wanda Roberts
Candice Dreher
Wayne Tozer
Korieen Stewart
Elaine McDermid
Gary Huckabay
Anick Desrochers
Iain MacLean
Martin Hilmer
Diane Blain
Shawna Winter
Wally Fraser
Josée Roy

Adam Miles
Sonya Miles
Anny DiCroce
Éric Chamberland
Caroline Robitaille
Rock Desjardins
Julie Vaillancourt
Christine Amélie Coutu
Marie-Christine Brulotte Rioux
Leeanna Trudell
Pratima Kapar
Randy Fisher
Emilia Suenaga
Caroline Hopper
Christine Alexander
Yolaine Lavoie
Amos Wilson
Christopher Thomas
Colleen Western
Tommy Vigneault
Isabelle Voyer
Heather Cadman
Jillian Prudnikowicz
Sylvia Maric

Laurier Villeneuve
Christine Warren
Anne Varghese
Noah Barron
Gladys Smith
Calvin Bedros
Christopher Adams
Cindy Desnoyers
Norman Bédard
Nathalie Bourguignon
Eliseo Zilli
Christine Peel
Vincenza Finnie
Micheline Hall
Marjorie Phelps
Nick Sluyter
Robert Higgs
Robert Smith
Todd Leach
Robert Mitchell
Alie Neish
Laura Steiger
Cory Hanes
Marissa Weir Cotnoir

Carrie Lumsden-Bitternose
Gwen Gillespie
Glen Neish
Lyle Johnson
Robert Mitchell
Reginald Tweten
Tiu Fraser
Shawna Doucette
Tracy Greba
Tabatha Mitchell
Valerie Cade
Liela Falkowski
Karen Murphy Corr
Barry Weipert
Darryl Arnold
Larry Downing
Melanie McLeod
Kenneth Turner
Angela Wilson
Jenifer Heyden
Tina Bird
Gregory Allan Turriff
Spencer Rozell
Jean Junior Schinck

Bill Fletcher
Ed Belanger
Ed Liukaitis
Jules Vigneault
Barry Buchanan
Judy Barry
Mary Buchanan
Denis Lalonde
Dan Matthews
Lynette Deaton
Helen McCumber
Ken Shambrook
Alain Boisvert
Hellen Francis
Michael Johnson
Kara Hughes
Jerry Derochie
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