

ARMY CADET
LEAGUE OF CANADA
NATIONAL



LA LIGUE DES CADETS
DE L'ARMÉE DU CANADA
NATIONALE

2022 Annual Report

Issued July 14, 2023

Strengthening Canada by
Supporting Local Youth Empowerment



About the League

A National Charitable Organization Supporting Youth Development



In 2022, almost 14,000 Canadians between the ages of 12 and 18 participated in the Royal Canadian Army Cadet ("RCAC") Program that is operated by the Department of National Defence ("DND") through the Canadian Armed Forces ("CAF"). The Army Cadet League of Canada (the "League" or "we") was formed in 1971 as a civilian organization to support the army cadet program and work in partnership with DND. The League engages with more than 3,300 volunteers across Canada at the national, provincial/territorial and local levels.

The Army Cadet League of Canada is a civilian, not-for-profit charitable organization. We encourage Canadian youth to become better Canadians through the citizenship, fitness, and leadership training offered in the army cadet program. Our services include League not-for-profit governance, training for members and volunteers, and financial support to the cadet program in areas not provided by DND.

Our Mission

Strengthening Canada by supporting local youth empowerment

Our Values

Inclusivity

Integrity

Collaboration

Engagement

Our Role

- Partner with the Department of National Defence to support the Royal Canadian Army Cadet Program
- Encourage, promote interest in and support the Royal Canadian Army Cadets at all levels
- Facilitate and recommend the formation of Royal Canadian Army Cadet Corps
- Supervise and provide training to local support committees
- Collect, receive, hold and invest funds and property from contributions, gifts, grants, subscriptions or legacies and use such funds, subject to the donor's direction, for the benefit of the Royal Canadian Army Cadets

By the Numbers

422

Cadet Corps

14,000

Army Cadets

3,381

League Volunteers,
including 480 new

13

Provincial
& Territorial Branches

550

National League
Members

3

Full-time National
Employees



About Army Cadets

Army Cadets develop skills that will help youth transition into adulthood, including good citizenship, leadership, and a focus on physical fitness. Cadets have experiences that aren't found elsewhere - Army Cadets participate in outdoor expeditions, trekking, orienteering, biathlons and abseiling.

The cadet program:

- **Invites all Canadian youth** – Cadet programs are open to all youth aged 12 to 18 that are Canadian citizens or are authorized to reside in Canada. Although the program is expected to be physically and mentally challenging, there will be no artificial barriers developed which preclude participation based on gender, race, culture, religion, education, socioeconomic status or ability. The program will make reasonable efforts to accommodate participants.
- **Instills Canadian Military Values** – The development of the Cadet Program is guided by the best of Canadian military values and ethics. These values include respecting the dignity of all people and serving Canada before self. Additionally, cadets will gain better appreciation of the specific values of duty, loyalty, integrity, courage, stewardship, and excellence as expected of all Canadian Armed Forces members.
- **Develops Citizenship, Leadership, and Fitness** – the Cadet program helps participants progressively develop into adults who contribute positively to Canadian society as leaders, while instilling a lifelong appreciation of health and fitness.
- **Balances Safety and Challenge** – Youth and their parents will have confidence that the activities and events the Cadets deliver are challenging, yet safe. They will also be confident that the adults leading the program are of unquestionably high moral characters and are focused on the development of the Cadets.
- **Leaves a positive lifelong impact** – Whether youth stay with the program for many years or for just a few weeks, it is imperative that they remember the experience positively to help guide their development as productive Canadians.

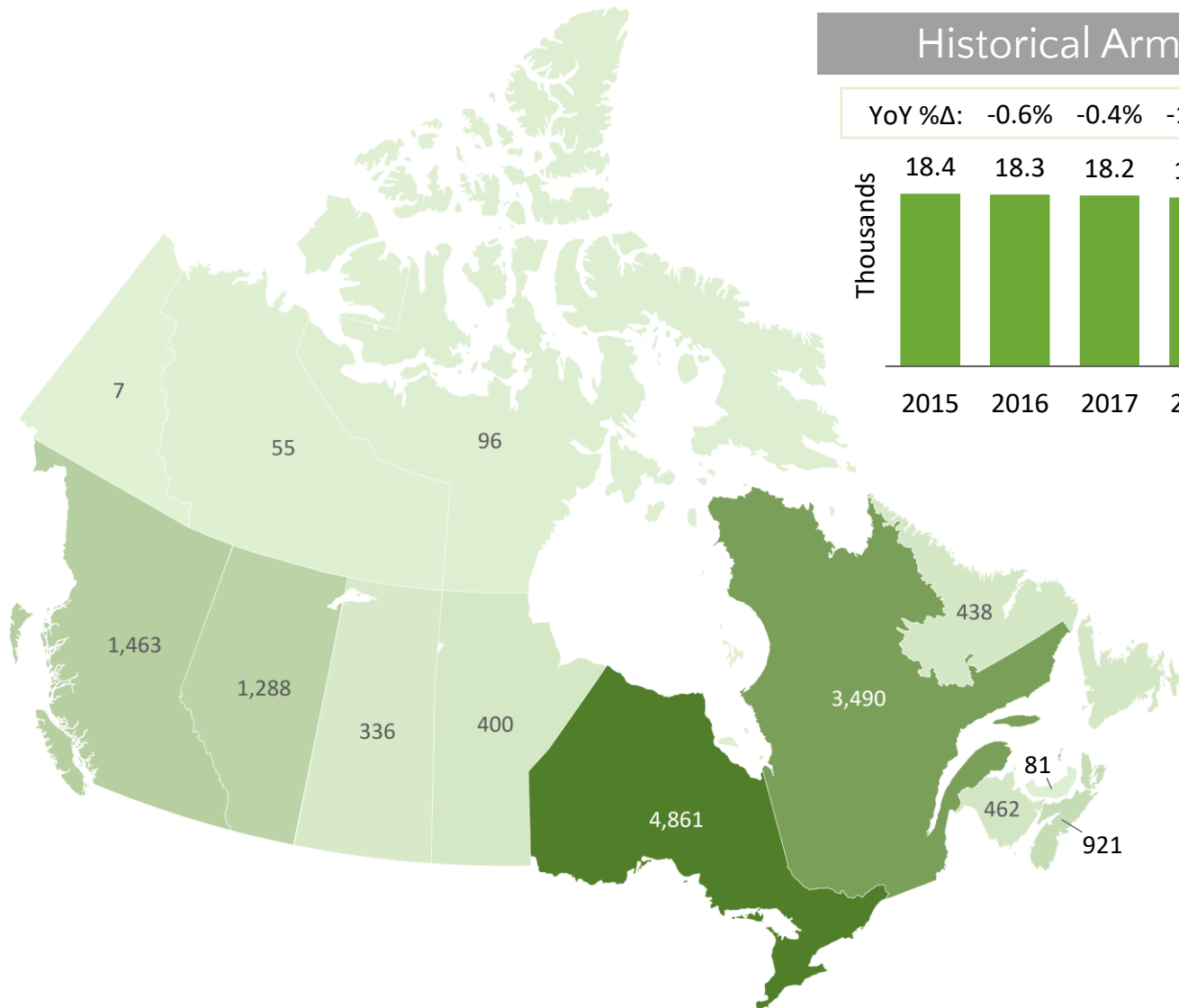
Cadets are supervised by members of the Canadian Armed Forces in the Cadet Organizations and Administration Training Service ("COATS") most of whom are among the 5,500 members of the Cadet Instructors Cadre ("CIC"), a branch within the Reserve Force of the Canadian Armed Forces.



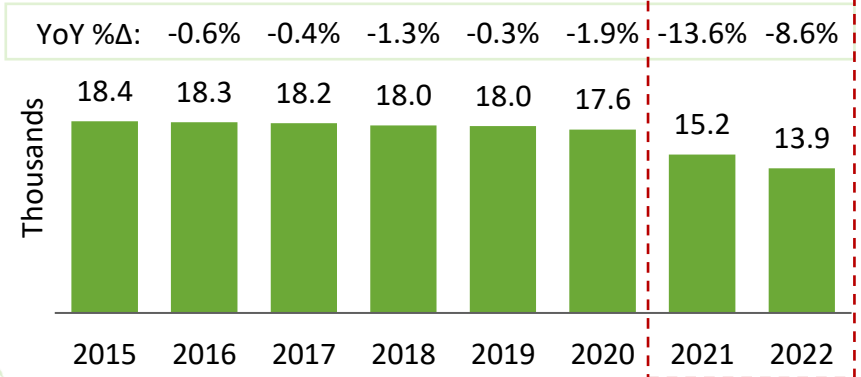


National Presence

2022 Army Cadet Population by Province & Territory



Historical Army Cadet Population



The Royal Canadian Army Cadet Program was severely impacted by the pandemic. The Department of National Defence continues to rebuild capacity for cadet activities, with support from the League

Our Forward Direction

2022: A New Strategy



Throughout the pandemic we found that anything was possible when we worked together to adapt. With our partners at Department of National Defence, we kept the safety of the cadets, officers, membership, volunteers and employees as our top priority.

While emerging from the pandemic, the Board identified the need to re-focus our strategic direction and League priorities.

In Spring 2022, the national board developed a new strategic plan. Our new mission is ***Strengthening Canada by supporting local youth empowerment.*** We are on a journey at all levels of the League - National, Provincial/Territorial and Community - to engage and deliver on this. Moving forward is not without challenges, and our respectful dialogue on topics makes us a much healthier and stronger League.

As a national organization, we support 422 Army Cadet Corps and their respective provincial/territorial branches and local Support Committees from coast to coast to coast. As individuals within the League, we are improving the lives of youth while creating a better country. We are fortunate to have thousands of dedicated League members, volunteers, supporters, and employees who are passionate about the cadet program.

The League is in a solid financial position but experiencing increasing pressures. We are implementing operational changes such as the Ottawa National Office relocation that will help mitigate the financial impacts that we are experiencing from inflationary costs. The National League must continue to ensure that our funds are managed according to respective requirements, our cost structure is actively managed, and that we maintain the confidence of our DND partners who provide the annual operating grant upon which we are very dependent.

Thank you to our DND partners, our League members, our volunteers, and our employees. The hours worked by dedicated staff, amazing volunteers and committed supporters have been significant. We are so very proud of all these achievements, particularly during such a difficult year. You have led and supported the League through its changes and have set the stage for a positive future as we *Strengthen Canada by supporting youth empowerment.*



Cathy Bach
National President



Robert Gill
Executive Director

Our Forward Direction

2022: Strategic Focus Areas



As an organization, we are aligned and working together on our strategic focus areas:

Strengthen Stakeholder Engagement

- Increasing attendance of members and volunteers at ACLC governance meetings, professional development opportunities, and town halls
- Increasing attendance at events at all levels to ensure the League is visible
- Being responsive to membership, volunteers, and stakeholders
- Being an organization that is reflective of the communities that we serve

Effective Governance

- Reducing the size of our National Board from 35 to 28, while building on our Committee structure
- Updating our policies to reflect the evolving governance landscape in which we operate
- Building on our professional development for directors, members and volunteers
- Reviewing our screening programs to better support new Canadians joining our organization while promoting equity, diversity and inclusion

Financial Growth & Sustainability

- Seeking diversified revenue sources
- Monitoring expenses and maintaining a sound financial footing
- Updating and implementing financial policies
- Ensuring an affordable insurance program is available to all Corps

Effective Communications

- Expanding our capabilities by implementing technology efficiencies and improving communications
- Evolving our membership and stakeholder database to improve operations
- Growing our social media presence, raising awareness of the cadet program and the League



Cathy Bach
National President



Robert Gill
Executive Director



2022 Financial Summary

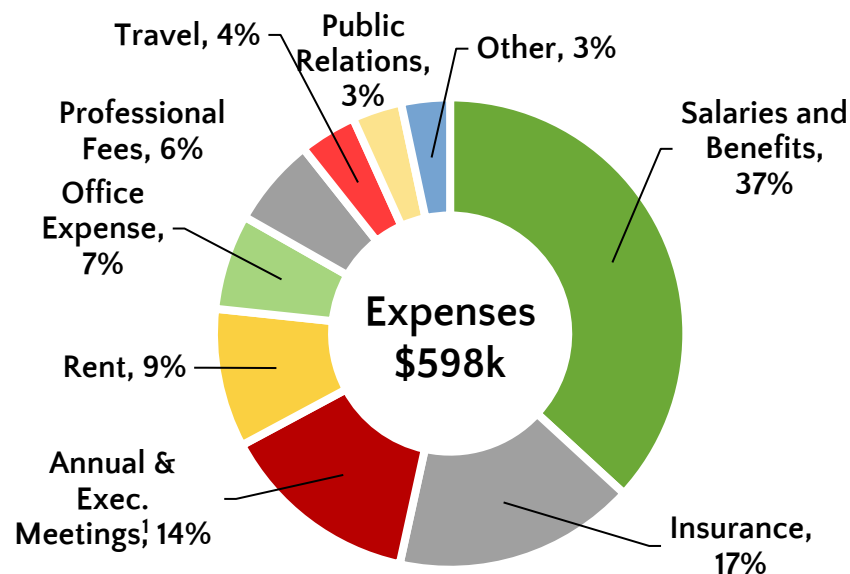
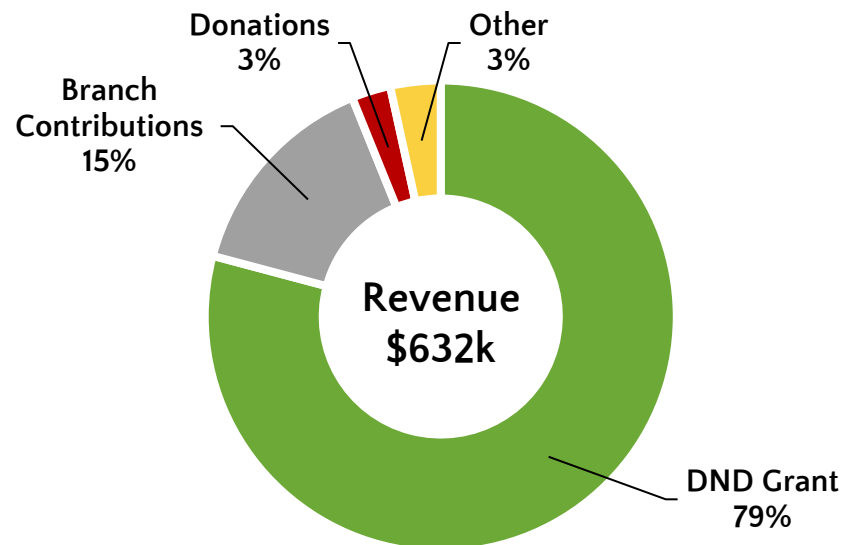
The League's financial information is based on audited financial statements for the year ending December 31, 2022. Our full audited financial statements are available on our website at: <https://www.armycadetleague.ca/league/>

As a national supervisory body, the financial statements of the League do not include the revenues and expenses flowing through the regional Branches nor local Support Committees. The local Support Committees are responsible for administering and funding the needs of their respective Corps which are not fully covered by DND, such as training facilities.

The League is principally funded by DND through an annual grant of \$500,000. Provincial/Territorial Branch contributions are the second-largest source of funding and are directly related to the national group insurance program coordinated by the League which provides cost-effective coverage to Army Cadet Corps of all sizes.

As a national body, the resources of the League are focused on coordinating with DND on the strategic direction of the cadet program, facilitating access to cost-effective services where appropriate (e.g., insurance), managing and administering national grants, managing relationships with stakeholders, and providing regional and local bodies with tools, information and resources to effectively and efficiently act as partners with DND for cadet programming.

As of December 31, 2022, the League holds \$1.2 million of net assets, of which \$0.3 million is related to restricted funds for the purpose of annual bursaries/grants to Army Cadets or Army Cadet Corps. The remaining \$0.9 million of net assets are held for ongoing operations and various contingencies, as specified further in our audited financial statements.



2022 Financial Summary (Cont'd)

Restricted Funds



The League administers multiple restricted funds which represent donor contributions to be used only for the purpose specified by the contributor. These funds are used for various Cadet scholarships and Corps grants.

As of December 31, 2022, the League holds \$0.3 million of assets in restricted funds, as detailed below. The recipients of these scholarships and grants are highlighted later in this Annual Report.

	Balance, Beginning of Year	(+) Contributions	(+/-) Dividends, Interest and Fair Value Adjustments	(-) Distributions / Expenses	Balance, End of Year
Colonels' Commandant & Presidents' Scholarship	\$110,025	-	7,632	(10,000)	\$107,657
Lieutenant-General G. Walsh Founders Award	\$17,857	-	273	(5)	\$18,125
Gerard Buckley Cadet Fund	\$124,608	2,500	1,949	(12,005)	\$117,052
1st Canadian Parachute Battalion Bursary	\$2,750	-	5	(5)	\$2,750
Major-General Howard Award	\$68,629	-	(1,212)	-	\$67,417
Terrence J. Whitty Memorial Bursary	\$14,463	213	-	(5)	\$14,671
Total	\$338,332	2,713	8,647	(22,020)	\$327,672

Reconciliation and Celebrating Diversity

Committed to an Inclusive Program where Diversity is Celebrated



The National Office of the League is located on the unceded, unsundered Territory of the Anishinabe Algonquin Nation. We wish to recognize and honour the Algonquins, customary keepers and defenders of these beautiful lands and waterways.

Advancements in Diversity

Throughout 2022, the League was committed to the professional development of its National leaders in the areas of equity, diversity, inclusion, and reconciliation.

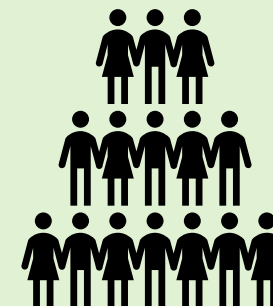
The Universal Membership portal, which is rolling-out in 2023, will begin collecting diversity statistics on membership through a voluntary self-declaration survey.

The League is fully integrating EDI into the organizational structures, processes and practices, which outlines our commitment to underrepresented groups, including women, ethnic and racial groups, people with disabilities, and how we will track progress towards these goals.

In our efforts to raise awareness and to train our board members and leaders, in 2023 meetings will include specialized training on equity, diversity, and inclusion principles and on mitigating risk of unconscious bias in governance.

55%
Women on Executive
Committee (5/9)

29%
Women on National
Board (10/35)



In honour of those courageous survivors who shared the truth of our history, I invite every Canadian to read the Calls to Action [from the Truth and Reconciliation Commission] and to integrate reconciliation into their daily lives. We must acknowledge and accept the truth—hard as it may be—and lead with understanding and respect.

Her Excellency, The Right Honourable Mary Simon
C.C., C.M.M., C.O.M., O.Q., C.D.,
Governor General and Commander-in-Chief of Canada
Patron, Army Cadet League of Canada



Extraordinary Cadets

Supporting Local Youth Empowerment



2022 Outstanding Canadian Army Cadet: General Walsh Commemorative Sword Award



Recipient: Cadet Chief Warrant Officer Jake Reeves, of Lake Echo, Nova Scotia, member of 2741 Eastern Shore, Royal Canadian Army Cadet Corps.

The General Walsh Memorial Sword is the highest national award for any Army Cadet. The award was created by the league in honour of Lieutenant General Geoffrey Walsh, CBE, DSO, CD, who served as Colonel Commandant of the Army Cadets and is a founding member of the League.

Gerard Buckley Cadet Fund Grants

The Gerard Buckley Cadet Fund is a special fund administered by the League for the purpose of assisting the greatest number of cadets possible in areas of training where the Department of National Defence does not provide funding. The fund was created jointly in 2001 by Gerard Buckley, a former Army Cadet from Newfoundland and Labrador, and Scotiabank.

2022 Grant Recipients (\$3,000 each)

2335 Port Elgin RCACC, Port-Elgin, New-Brunswick

2937 Montgomery Legion RCACC, Enfield, Nova Scotia

3045 Arctic Bay RCACC, Arctic Bay, Nunavut

2701 PPCLI RCACC, Winnipeg, Manitoba

Major General W. A. Howard Award

This award recognizes the Army Cadet in each province and territory who has achieved the highest results in the 4th year annual Gold Star Training Level. The Army Cadet League of Canada would like to congratulate all the recipients of the prestigious Major General W.A. Howard Award for 2022.

Province	Recipient
Alberta	WO Zackery Chalmers
British Columbia	WO Jaelen Dubois-Leung
Manitoba	Cadet William Howard
New Brunswick	WO Adrienne Hemmings
Newfoundland & Labrador	Cadet Logan Benoit
Nova Scotia	Cadet Rori Ella Timmons
Northwest Territories	Sgt Joshua Kilkoak Chabun
Nunavut	Sgt Tyrell Pye
Ontario	WO Brooklyn Higgins
Prince Edward Island	Cadet Michael King
Québec	Cadet Andriy Kuzmenko
Saskatchewan	WO Ayden Lowndes
Yukon	MWO Averlene Bachhuber

Extraordinary Cadets (Cont'd)

Supporting Local Youth Empowerment



Colonels Commandant and National Presidents' Scholarship

Established in 2020, the Colonels Commandant and National Presidents' Scholarship is awarded annually to five deserving Army Cadets undertaking post-secondary studies at accredited colleges and universities. The scholarship was created by the League and the Army Cadet Foundation in recognition of the outstanding efforts of former Colonels Commandant of the Royal Canadian Army Cadets and former National Presidents of the League in their support of RCAC and the League.

2022 Recipients (\$1,000 each)

C/MWO Elyce Bowman | 2310 RCACC | Sault Ste. Marie, ON

C/MWO Victoria Crane | 2797 RCACC | Upper Island Cove, NL

C/CWO Aimeline Delarasse | 2644 RCACC | Gatineau, QC

C/WO Jaelyn Keiver | 254 RCACC | Dartmouth, NS

C/MWO Savannah Guzzi | 1226 RCACC | Winnipeg, MB



Left: A special presentation of the scholarship to C/MWO Savannah Guzzi by our National President, Mrs. Cathy Bach, which was arranged during a special tour of the Corps in Winnipeg.

League Scholarship

As the Young Citizens Foundation Scholarship Award was temporarily suspended in 2022, the League stepped-in to provide a scholarship to recognize a cadet exemplifying qualities of citizenship and leadership.

In 2022, this scholarship of \$5,000 was awarded to C/CWO Ainsley Currie of the 2610 Sheet Harbour RCACC, Sheet Harbour, Nova Scotia.

The League expresses its gratitude to the Buckley & MacDonald Youth Fund and to the former Army Cadet Foundation members MGen (ret) Meating and Col (ret) Lake for their generous contributions and for making this scholarship possible.



Left: Presentation of the scholarship to C/CWO Ainsley Currie by Mr. Scott Pushie, board member from Nova Scotia

Extraordinary League Volunteers

2022 National Awards & Honours



Chief of Defence Staff Citation

The Chief of Defence Staff Citation was presented to **Ms. Charlene Orrell**, Ontario for her significant contributions and leadership to the League and for spearheading the Ontario Cadet Week launched in October 2022.

League Member of the Year Awards

Two League Member of the Year Awards were presented in 2022 to honour exemplary service to National or the Provincial/Territorial Branches of the League:

- **Ms. Shelley Johnson-Gould**, was recognized for her dedication as chairperson for 2943 RCACC in Campbell River, British Columbia and support of the BC branch; and
- **Mr. Dwayne Thomas** was recognized for his contributions with both the Alberta and Manitoba branches.

Sovereign's Medal for Volunteers

Mrs. Cathy Bach, National League President, was recognized with the Sovereign's Medal for Volunteers for her decades of service to the League. It was presented at Rideau Hall by Her Excellency the Right Honourable Mary Simon, C.C., C.M.M., C.O.M., O.Q., C.D., Governor General and Commander-in-Chief of Canada.

League Volunteer Service Medal

More than 35 awards were presented to recognize continuous and meritorious service of deserving National or Provincial/Territorial volunteers of the League.

League Life Memberships

Life Membership recognizes outstanding service or leadership by League members. Four were awarded in 2022 to:

- **Ms. Diane Labreque**, Québec
- **Mr. Gerard Buckley**, National
- **Mr. Bud Rhyndress**, Northwest Territories
- **Mr. Darrell Marleau**, Manitoba

Corporate Memberships

Corporate membership recognizes significant contributions made to the National League by members of the business community. Two were awarded in 2022 to:

- **Royal Canadian Legion Dominion Command**
- **ANAVETS Dominion Command**



*Pictured:
(Top) Ms. Charlene Orrell
(Bottom-left) Ms. Shelley Johnson-Gould
(Bottom-right) Mr. Dwayne Thomas*



National Donors & Supporters

We wish to thank the following national donors and supporters for their contributions in 2022 :



Défense nationale
National Defence



Premier Donors:

- Gerard Buckley & Mary MacDonald Youth Fund

Individual Donors:

- Bill Fletcher
- Cathy Bach
- Darrah Brydges
- Dorman Foster
- Douglas Sherburne
- Gilles Dery
- Glenda Ouellette
- Ivan Wawryk
- Michael Gagnon
- Michael Johnson
- Robert Gill
- Ruby Brydges



2022-23 National Board of Directors

National Exec. Committee

Cathy Bach

National President | British Columbia

Ruby Brydges

Executive Vice President | Alberta

William Fletcher

Past President & Chair,
Nominating Committee | Ontario

Glenda Ouellette*

Treasurer & Chair, Finance & Audit
Committee | British Columbia

Darlene Woiden

Vice-President & Chair, Membership
Committee | Ontario

Melanie Gilmour

Vice President-At-Large | Alberta

Timothy Grant, MGen (ret'd)

Colonel Commandant | Alberta
(to August 2022)

Martin Diegel

Solicitor | Ontario

Robert Gill*

Executive Director & Board Secretary (non-
voting)

National Branch VPs

Mark Osmond

Vice President, Newfoundland & Labrador

Martin Perry

Vice President, Prince Edward Island

Patrick Peterson

Vice President, New Brunswick

Scott Pushie

Vice President, Nova Scotia

Gilles Déry*

Vice President, Quebec

Rick Brown

Vice President, Ontario

Linda Wall

Vice President, Manitoba

Lyle Johnson

Vice President, Saskatchewan

Kara Hughes

Vice President, Alberta

Norman Campbell

Vice President, British Columbia

Frank May

Vice President, Nunavut

Steven Daniel

Vice President, Northwest Territories

Gordon Watson

Vice-President, Yukon

National Directors

Paul Westcott

Newfoundland & Labrador

Peter Secord*

Nova Scotia

Paul Butler

New Brunswick

Jean Lord

Quebec

Charlene Orrell

Ontario

Larisa Zaburdyayev

Manitoba

Tina Bird

Saskatchewan

Jake Dufault

Alberta

Michael Johnson*

British Columbia

Gerard Buckley

Director-at-Large | Ontario

Russell Ulyatt

Director-at-Large | Ontario

Nicolas Ouellette*

Director-at-Large | Ontario

Ivan Wawryk

Director-at-Large | NWT

*Member of Finance & Audit Committee



National Life Membership*

These members at the National or Provincial/Territorial Branch have provided an outstanding contribution in any of the following areas to the Army Cadet League of Canada; served on a National or Branch Executive Committee; been awarded the Executive or Governor of the Year Award; is a founding member of a Provincial/Territorial Branch; or provided outstanding leadership in the Provincial/Territorial Branches.

British Columbia

Francois Arseneault
L.K. (Les) Deane
Eugene Lake
Louise Prouse
Roger Prouse

Alberta

Ed Belanger
Samuel E. Blakely
Bill Dube
Jake Dufault
Bill Fletcher
Bill Hart
Ed Liukaitis
Claude Menard
Darcy Nilsson
Raymond Romses
Douglas Sherburne
Richard S. Westbury

Saskatchewan

Edrea Matthew

Manitoba

Patrick A. Douglass
Brian Koshul
Donald Mackay
Ken McCuaig
Darrell Marleau

Ontario

Sid Dunning
John F. Rouble, S.C.

Quebec

Lucien Bouchard
Diane LaBreque
Jules Vigneault

New Brunswick

Paul Butler
Deborah Craig
Robert Langevin
Douglas Sentell

Nova Scotia

Robert Baxter
J.J. (Jim) Grant
Lauchie MacDonald

Prince Edward Island

-

Newfoundland & Labrador

Gary Browne
Greg Twining

Northwest Territories

Bud Rhyndress

Yukon

-

Nunavut

-

National

Gerard Buckley
Gilles Dery
John Sharpe
Ivan Warwyk

**ARMY CADET
LEAGUE OF CANADA
NATIONAL**



**LA LIGUE DES CADETS
DE L'ARMÉE DU CANADA
NATIONALE**

Contact

If you have any questions or would like to discuss our program, please contact us:

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Email: acldadmin@armycadetleague.ca

Website: www.armycadetleague.ca

Follow us on social media

@armycadetleague

2022 Audited financial statements

<https://www.armycadetleague.ca/league/>

Charitable Registration Number

10807 1564 RR0001



www.armycadetleague.ca/donate/